



REPLY TO
ATTENTION OF:

DEPARTMENT OF THE ARMY
HEADQUARTERS, U.S. ARMY OPERATIONS SUPPORT COMMAND
1 ROCK ISLAND ARSENAL
ROCK ISLAND IL 61299-6000

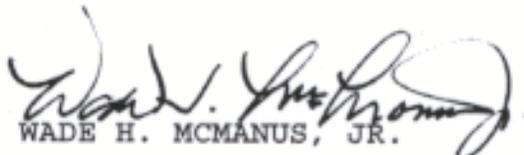
02 NOV 2000

AMSOS-CG (100)

MEMORANDUM FOR ALL OSC EMPLOYEES

SUBJECT: EEO and EO Policy Statement - Policy Memo #1

1. It is my policy that a work place reality in the Operations Support Command (OSC) will be the provision of Equal Employment Opportunity and Equal Opportunity for all civilian employees and warfighters. I want the work place environment to be one that supports diversity and is characterized by tolerance and respect for the dignity of all individuals. I will not tolerate illegal discrimination based on race, color, religion, sex, national origin, age or disability.
2. I expect all commanders, leaders and employees to personally demonstrate positive behaviors and apply our Army values in day-to-day operations. Further, I expect you to establish organizational norms for your employees that emphasize competence, consideration of others and supportive teamwork.
3. We are entering the twenty-first century with new missions, an evolving Army and a diverse work force. We must clearly recognize in our planning and mission execution that our relationships with each other are critical to successful mission accomplishment. I want you to make every reasonable effort to resolve employment disputes expeditiously and at the lowest management level. All employees and warfighters should be aware of EEO and EO complaint processes and the right to use them without fear of retaliation.
4. I expect the full support of commanders, leaders and employees in ensuring that our EEO/EO policies are followed and that illegal discrimination will not be a factor in the OSC.


WADE H. MCMANUS, JR.
Major General, USA
Commanding